



Garrett's Conflict Minerals Mission Statement

In 2012, the U.S. Securities and Exchange Commission ("SEC") issued rules implementing the "conflict minerals" disclosure requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rules"). These Rules require Garrett to undertake reasonable due diligence steps to determine if any of its products contain tantalum, tin, tungsten and gold ("3TG") originating in the Democratic Republic of Congo ("DRC") and bordering countries and to report to the SEC on its 3TG inquiries and the potential use of 3TG in its products. Garrett is committed to the responsible sourcing of 3TG throughout our global supply chain and to compliance with the Conflict Mineral Rules.

Garrett's 3TG compliance program includes a number of elements, including the following:

- 1. Analysis to identify categories of parts and products that do not contain 3TG or are otherwise not covered by the Conflict Minerals Rules.
- 2. Establishment of a 3TG compliance program that is designed to conform to the Organization for Economic Co-operation and Development's "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected Areas and High-Risk Areas."
- 3. Communicating to our global supply chain our obligations under the Conflict Mineral Rules.
- 4. Collection of information on 3TG in the supply chain using an online questionnaire based on the Electronic Industry Citizenship Coalition's Global e-Sustainability Initiative ("GeSI") template.
- 5. Flow down of a 3TG compliance provision in purchase agreements with direct material suppliers
- 6. Review of supplier responses against criteria developed to determine which responses require further engagement with suppliers.

