

## **Nominating and Governance Committee Charter**

The Nominating and Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Garrett Motion Inc. (the “Company”) shall review this Charter on an annual basis and recommend any proposed changes to the Board for approval.

### **I. Composition**

The Committee shall be composed of three or more members of the Board who meet the independence requirements under applicable law and listing standards.

The members of the Committee shall be appointed and may be removed by the Board at any time. The Committee’s chairperson shall be designated by the Board or, if not so designated, the members of the Committee shall elect a chairperson by a vote of the majority of the full Committee. The Committee may form and delegate authority to subcommittees when appropriate, provided that the subcommittees are composed entirely of directors who satisfy the applicable independence requirements of the Company’s corporate governance guidelines, the New York Stock Exchange and any other applicable regulatory requirements.

### **II. Meetings**

The Committee shall meet at least three times each fiscal year. Meetings shall be called by the chairperson of the Committee or, if there is no chairperson, by a majority of the members of the Committee. Meetings may be held telephonically or by other electronic means to the extent permitted by the organizational documents and applicable law. Committee actions may be taken by unanimous written consent.

### **III. Purpose**

The Committee shall (1) identify and evaluate potential director candidates and recommend to the Board the nominees to be proposed by the Company for election to the Board; (2) develop and recommend to the Board a set of Corporate Governance Guidelines applicable to the Company; (3) lead the Board in its annual review of the performance of the Board and its committees; (4) recommend director nominees for each committee to the Board; and (5) review the Company’s policies and programs relating to compliance with its Code of Business Conduct, health, safety and environmental matters, equal employment opportunity and such other matters as may be brought to the attention of the Committee regarding the Company’s role as a responsible corporate citizen.

### **IV. Responsibilities**

The Committee shall:

1. Review policies and make recommendations to the Board, as appropriate, concerning:
  - a. The size, composition and organization of the Board;

b. The qualifications and criteria for election to the Board, including as to director independence and diversity, and procedures for shareowner suggestion or nomination of candidates for the Board;

c. Retirement from the Board;

d. The compensation and benefits of non-employee directors;

e. The conduct of business or other transactions between the Company and any person or entity affiliated with a director; and

f. The structure and composition of, and membership on, Board committees.

2. Actively seek individuals qualified to become directors, evaluate the qualifications of individuals for board membership (including those suggested or nominated by third parties) and recommend to the Board the nominees to be proposed by the Company for election to the Board and actions with respect to individuals nominated by third parties.

3. Review and discuss as appropriate with management the Company's disclosures relating to director independence, governance and director nomination matters and, based on such review and discussion, determine whether to recommend to the Board that such disclosures be disclosed in the Company's Annual Report on Form 10-K or annual proxy statement filed with the Securities and Exchange Commission, as applicable.

4. Have the sole authority to retain and terminate any search firm to be used to identify director candidates, and shall have sole authority to approve the search firm's fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

5. Oversee the succession planning process for the Company's Chief Executive Officer in coordination with the Compensation Committee.

6. Oversee the annual evaluation of the Board and its committees, and report to the Board with an assessment of the performance of the Board and its committees and recommendations for improvements.

7. Review and reassess the adequacy of the Governance Guidelines and overall governance structure of the Company (such as reviewing the Company's certificate of incorporation, bylaws and committee charters) and recommend any proposed changes to the Board for approval.

8. Oversee the Company's orientation program for new directors and continuing education program for incumbent directors.

9. Review and report to the Board on the Company's policies and programs relating to health, safety and environmental matters, equal employment opportunity and such

other matters, including the Company's Code of Business Conduct, as may be brought to the attention of the Committee regarding the Company's role as a responsible corporate citizen.

10. Develop and approve policies and procedures for the review, approval or ratification of related person transactions required to be disclosed pursuant to Item 404 of Regulation S-K, as may be amended from time to time, and any other applicable requirements (the "Related Person Transactions Policy").

11. Report regularly to the Board.

12. Undertake an annual performance evaluation of the activities of the Committee, including the Committee's responsibilities as set forth above.

13. Perform any other activities consistent with this Charter, the Company's organizational documents, as required under the New York Stock Exchange, the Securities and Exchange Commission or any other applicable regulatory requirements or as the Committee or the Board otherwise deems necessary or appropriate.

## **V. Resources**

The Committee shall have the authority, at its sole discretion, to retain and terminate search firms to identify director candidates, consultants and any other advisors (the "Advisors") to assist it in carrying out its duties. The chairperson of the Committee, at the request of any member of the Committee, may request any officer, employee or advisor of the Company to attend a meeting of the Committee or otherwise respond to Committee requests.

The Committee shall have the sole authority to determine the terms of engagement and the extent of funding necessary (and to be provided by the Company) for payment of compensation to any Advisor retained to advise the Committee and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.