Garrett Motion Inc.
Nominating and Governance Committee Charter

The Nominating and Governance Committee (the "Committee") of the Board of Directors (the "Board") of Garrett Motion Inc. (the "Company") shall review this Charter on an annual basis and recommend any proposed changes to the Board for approval.

I. Composition

The Committee shall be composed of three or more members of the Board who meet the independence requirements under applicable law and listing standards, except as otherwise permitted by the rules of the national securities exchange on which the Company's stock is listed.

The members of the Committee shall be appointed and may be removed by the Board at any time. The Committee's chairperson shall be designated by the Board or, if not so designated, the members of the Committee shall elect a chairperson by a vote of the majority of the full Committee. The Committee may form and delegate authority to subcommittees when appropriate.

II. Meetings

The Committee will establish its own schedule of meetings. Meetings shall be called by the chairperson of the Committee or, if there is no chairperson, by a majority of the members of the Committee. Meetings may be held telephonically or by other electronic means to the extent permitted by the Company's organizational documents and applicable law. Committee actions may be taken by unanimous written consent.

The Committee may request any officer or employee of the Company to attend a meeting of the Committee, or to meet with any members of, or consultants to, the Committee. The Committee shall appoint a secretary, who shall keep a record of all meetings. The Committee may, at its discretion, hold executive sessions without the presence of the CEO or other members of management.

III. Purpose

The Committee's purpose is to (1) identify and evaluate potential director candidates and recommend to the Board the nominees to be proposed by the Company for election to the Board; (2) develop and recommend to the Board a set of Governance Guidelines applicable to the Company; (3) lead the Board in its annual review of the performance of the Board and its committees; (4) recommend the directors to be appointed to each committee to the Board; and (5) review the Company's policies and programs relating to health, safety and environmental matters, equal employment opportunity and sustainability matters.

IV. Responsibilities

The Committee shall:

1. Review any policies and make recommendations to the Board, as appropriate, concerning:

   a. The size, composition and organization of the Board;

   b. The qualifications and criteria for election to the Board and its committees, including as to director independence and diversity, and procedures for shareowner suggestion or nomination of candidates for the Board;

   c. Retirement from the Board;

   d. The compensation and benefits of non-employee directors;

   e. Stock ownership guidelines applicable to non-employee directors;

   f. The conduct of business or other transactions between the Company and any person or entity affiliated with a director; and

   g. The structure and composition of, and membership on, Board committees.

2. Identify individuals qualified to become directors, evaluate the qualifications of individuals for board membership (including those suggested or nominated by third parties) and recommend to the Board the nominees to be proposed by the Company for election or re-election to the Board and actions with respect to individuals nominated by third parties.

3. Conduct an annual review of each director's continuation on the Board, including an evaluation of each director's independence.

4. Review the management development program, including executive succession plans for the Chief Executive Officer, and make recommendations to the Board relating to the election of the Company's officers in coordination with the Talent Management and Compensation Committee.

5. Oversee and report to the Board regarding the annual evaluation of the Board and its committees.

6. Review and reassess the adequacy of the Governance Guidelines and overall governance structure of the Company (such as reviewing the Company's certificate of incorporation and bylaws) and recommend any proposed changes to the Board for approval.

7. Oversee the Company's orientation program for new directors and continuing education program for incumbent directors.

8. Review and report to the Board on the Company's policies and programs relating to health, safety and environmental matters, equal employment opportunity and such other matters, as may be brought to the attention of the Committee regarding the Company's role as a responsible corporate citizen.

9. Periodically review the Company's Code of Business Conduct and recommend any changes to the Board for approval.

10. Together with management, evaluate the Company's progress against its sustainability targets, and report to the Board at least annually with respect to the Company's sustainability strategies, policies and performance.

11. Monitor governance trends in the following areas: corporate responsibility, environmental stewardship, and other such matters of significance to the Company and its stockholders as the Committee deems appropriate.

12. Review and approve the Company's annual sustainability report.

13. Review periodically and report to the Board at least annually with respect to the Company's other public reporting on sustainability matters, including any corporate social responsibility reports.

14. Report regularly to the Board.

15. Undertake an annual performance evaluation of the Committee.

16. Perform any other activities consistent with this Charter, the Company's organizational documents, as required under the rules of the national securities exchange on which the Company's stock is listed, the Securities and Exchange Commission or anyother applicable regulatory requirements or as the Committee or the Board otherwise deems necessary or appropriate.

V. Resources

The Committee shall have the authority, at its sole discretion, to retain and terminate search firms to identify director candidates, consultants and any other advisors (the "Advisors") to assist it in carrying out its duties. The chairperson of the Committee, at the request of any member of the Committee, may request any officer, employee or advisor of the Company to attend a meeting of the Committee or otherwise respond to Committee requests.

The Committee shall have the sole authority to determine the terms of engagement and the extent of funding necessary (and which shall be provided by the Company) for payment of compensation to any Advisor retained to advise the Committee and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Adopted: July 22, 2026