

Garrett Motion Inc.
Technology & Innovation Committee Charter

The Technology & Innovation Committee (the “Committee”) of the Board of Directors (the “Board”) of Garrett Motion Inc. (the “Company”) shall review this Charter on an annual basis and recommend any proposed changes to the Board for approval.

I. Composition

The Committee shall be composed of the Chief Executive Officer (to the extent such individual serves as a director of the Company) and three or more members of the Board that meet independence requirements under applicable law and listing standards.

The members of the Committee shall be appointed and may be removed by the Board at any time. The Committee’s chairperson shall be designated by the Board or, if not so designated, the members of the Committee shall elect a chairperson by the affirmative vote of the majority of the members then serving as the Committee. The Committee may form and delegate authority to subcommittees.

II. Meetings

The Committee will establish its own schedule of meetings. Meetings shall be called by the chairperson of the Committee or, if there is no chairperson, by the affirmative vote of a majority of the members then serving on the Committee. Meetings may be held telephonically or by other electronic means to the extent permitted by the Company’s organizational documents and applicable law. Committee actions may be taken by unanimous written consent.

The Committee may request any officer or employee of the Company to attend a meeting of the Committee, or to meet with any members of, or consultants to, the Committee. The Committee shall appoint a secretary, who shall keep a record of all meetings.

III. Purpose

The Committee’s purpose is to assist the Board in the oversight and support of matters relating to technology, innovation, and incubation, with a particular focus on new or emerging technologies, applications, and business opportunities.

IV. Responsibilities

The Committee is responsible for providing general oversight of the Company’s technology and innovation strategy, particularly as it concerns new or emerging technologies, applications, and business opportunities, including:

1. Monitor and review the Company’s innovation and technology strategy with respect to new business opportunities, approach, and initiatives, including the potential impact on the Company’s performance, growth, and competitive position.

2. Monitor and review technology trends and developments, including product, process, and manufacturing technologies and practices, that could have a material impact on the Company and the industries in which it operates.
3. Evaluate the Company's competitiveness from a technology, digital, and innovation standpoint, including talent, structure, and resources, as compared to industry peers.
4. Assist the Board and its committees in the oversight of risks related to technology and innovation initiatives.
5. Assist the Board in its oversight of the Company's investments in technology and innovation, including capital allocation priorities, research, development, and engineering, information technology tools, organizational priorities, and corporate development opportunities and related processes, tools, and practices.
6. Assist the Board in its oversight of the direction and effectiveness of the Company's research, development, and engineering operations, including organizational structures and key members of the leadership teams.
7. Make recommendations and regular reports to the Board in the foregoing areas and undertake such other matters as may be referred to it by the Board from time to time or that are consistent with this charter, the Company's organizational documents, and governing law.

V. Resources

The Committee shall have the authority, at its sole discretion, to retain advisors to assist it in carrying out its duties. The Committee shall have the authority to determine the terms of engagement of any such advisors. The chairperson of the Committee, at the request of any member of the Committee, may request any officer, employee or advisor of the Company to attend a meeting of the Committee or otherwise respond to Committee requests.

The Company shall pay the fees or other amounts payable to any advisor retained to advise the Committee and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Adopted: April 9, 2026